

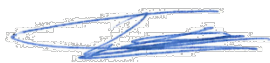
## Equal Opportunity Policy

Fremantle Constructions Pty Ltd are committed to preventing and eliminating discrimination and harassment in the workplace and thereby ensure personnel are not disadvantaged on the basis of race, sex, age, religious beliefs, colour, appearance or disability.

Consistent with this Fremantle Constructions will:

- Promote awareness of equal opportunity, anti-discrimination, workplace bullying and harassment issues.
- Employ and promote personnel on the basis of their skills, qualification, capabilities and performance.
- Comply with all relevant statutory obligations.
- Provide training and awareness to supervisory personnel in the understanding and management of potential issues.
- Expeditiously and effectively investigate and resolve situations where contravention of this policy's principles arises.
- Implement disciplinary action against any employees who practice any form of discrimination or harassment.

This policy applies to all Fremantle Constructions Pty Ltd employees and visitors on the company's premises. Fremantle Constructions Pty Ltd reserves the right to discipline any employee found to be in breach of this policy.



**John Schulz**

Managing Director

15<sup>th</sup> April 2014