

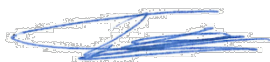
Occupational Safety & Health Policy

Fremantle Constructions Pty Ltd is committed to complying with OSH legislation and to providing safe systems of work and a safe working environment for all its employees, subcontractors and visitors.

The objectives of the Fremantle Constructions OSH system are to:

- Maintain systems and controls to identify hazards and mitigate risks in accordance with AS/NZS 4801
- Fulfil all of our legal and other obligations
- Establish measureable objectives and targets to improve performance and eliminate work-related injury and illness
- Ensure all prospective employees are competent to carry out the work proposed and have all required qualifications, experience and training
- Where necessary, provide appropriate training
- Provide safe equipment and have in place systems to ensure it remains safe to use or is tagged out
- Provide all necessary PPE and ensure employees are instructed on how to use and maintain it
- Establish, implement and maintain a system of incident reporting and investigation, together with processes for taking corrective and/or preventive action
- Promote and encourage communication, consultation, participation and continual improvement

This policy applies to all Fremantle Constructions Pty Ltd employees, subcontractors and visitors.



John Schulz

Managing Director

15th April 2014



Health & Safety
AS 4801

SAI GLOBAL