

Environmental Policy

Fremantle Constructions Pty Ltd believes responsible Environmental Management is a crucial aspect of its business operations.

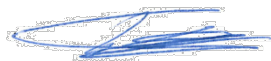
Fremantle Constructions is committed to adopting and maintaining sound environmental management and operating practices and to the continual improvement of environmental performance of the company.

To ensure that environmental protection is effectively managed, Fremantle Constructions has incorporated an Environmental Management System (EMS) into the management system framework. This is aligned with the requirements of AS / NZS ISO 14001.

Consistent with this Fremantle Constructions will:

- Fulfil all of our legal and other obligations
- Carry out assessments of environmental risks and implement appropriate control measures
- Promote efficient use of energy, prevent pollution, reduce waste and carryout recycling where possible
- Ensure all of our employees and sub-contractors understand our commitment to the environment and are educated as to what is expected from them
- Implement a recording and review process, such as Objectives and Targets, to measure our performance against what we say we will do
- Make ourselves aware of each different site location and the specific issues to be considered as to not harm the environment
- Promote a culture of innovation and participation amongst our employees for improving the environmental performance of Fremantle Constructions

This policy applies to all Fremantle Constructions Pty Ltd employees and visitors on the company's premises. Fremantle Constructions Pty Ltd reserves the right to discipline any employee found to be in breach of this policy.



John Schulz

Managing Director

15th April 2014

