

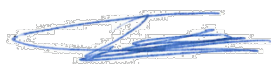
Subcontractor Management Policy

Fremantle Constructions Pty Ltd commits to only use subcontractors who implement and follow safe work practices and develop a genuine concern for the health and safety of all fellow workers and a respect for the environment in which they are working.

Consistent with this Fremantle Constructions will:

- Expect a total commitment to the Fremantle Constructions goal of Zero Harm.
- Require a written undertaking to comply with all health, safety and environmental standards and procedures as dictated by Fremantle Constructions.
- Ensure all subcontractors provide their employees with the appropriate training, equipment and tools they require to complete their work safely.
- Require that all work undertaken will be carried out under the direction and control of a competent supervisor.
- Ensure that cost and time issues will not be factors in compromising any safety requirements.
- Ensure all injuries are reported, investigated and 'lessons learned' are shared throughout the organisation.

This policy applies to all Fremantle Constructions Pty Ltd employees and visitors on the company's premises. Fremantle Constructions Pty Ltd reserves the right to discipline any employee found to be in breach of this policy.



John Schulz

Managing Director

15th April 2014