


Training and Development Policy

Fremantle Constructions Pty Ltd encourages all forms of work related training and will ensure that all essential and mandatory training is undertaken, as and when required. Typical examples of mandatory training include OH&S training and license and ticket requirements. Your supervisor will advise of arrangements in this regard.

Consistent with this Fremantle Constructions will:

- Induct all new employees into the Fremantle Constructions Induction, covering a range of topics including:
 - Fremantle Constructions values
 - Employees safety responsibilities
 - Company policies
 - Integrated system awareness, including Safety, Quality and Environment.
 - Overview of key procedures
- In addition, Fremantle Constructions wants to see its people develop their optimum potential and offers discretionary training, such as supervisory management and skills improvement courses. All staff are encouraged to continue their own general educational development and where this development aligns with the development of their role, Fremantle Constructions may look to offer assistance in support of their endeavours.
- Fremantle Constructions, through the use of their Employee Performance Review Form, aim to identify training needs and wants of employees and work together to achieve individual and company development.

This policy applies to all Fremantle Constructions Pty Ltd employees.



John Schulz

Managing Director

15th April 2014